U S Department of Labor Office of Labor Management<sup>a</sup>√ Standards Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11 30-2006

This report is mandatory under P L. 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U	2 Fiscal Year Covered From
12485	1 / 2004 Through 12 /31 /2004
3 Name and address of person filing	4 Name file number and address of labor organization
Name Darrell Hickman	Name Sheet Metal Workers LU No 20
	Labor Organization File Number 515-617
PO Box Bldg Room No If any	PO Box Building and Room Number if any PO Box 20530
Street 6088 N 200 W	Street 2828 E 45th Street
City Uniondale	City Indianapolis
State Indiana ZIP Code + 4 46791-9754	State Indiana ZIP Code + 4 46220-0530
5 Position in labor organization Executive Board Member	
A Held an interest in engaged in transactions (including loans) with or monetary value from an employer whose employees your organization of Name and address of Employer (including trade name if any)  NEMEN L U #20 Joint Appren & Trng Trust  Trade Name if any  PO Box Bldg Room No if any Suite A  Street 2828 E 45th Street	
City Indianapolis	\$828
State Indiana ZiP Code + 4 46205	
Signature	
15 Signature and verification The undersigned declares under penalty of submitted in this report (including the information contained in any accompany undersigned skinowledge and belief, true confect and complete (See the se	nno documents) has been examined by the signatory and is to the best of the



## **DISCLAIMER**

The transactions, dealings and interests that are detailed in the attached LM-30 Report represent my good faith effort to reconstruct the reportable occurrences for the period of January 1, 2004 to December 31, 2004 Accurate records of reportable occurrences were not kept for the 2004 fiscal year, and some or many items may have been unintentionally omitted If, in the future, it comes to my attention that there exists a transaction, dealing or interest that should have been reported for the period of January 1, 2004 to December 31, 2004, I will immediately file an amended LM-30 Report

Signature

Date